Information seminar

Advising employers on posting in the EU: spotlight on Austria, Germany, France, Italy, and Spain

12 November 2026

Palazzo Wedekind, Piazza Colonna, ROME

AGENDA

09.00 – 09.15	**Registration and welcome coffee**
Welcome and opening	
09.15 – 10.00	• **Valeria VITTIMBERGA–** INPS, Director General • **Maria CONDEMI -** DG for Industrial Relations and Working Conditions of MLSP, ELA – Management Board member - Italy • **Maurizio MARCHESINI –** Vice President for Labor and Industrial Relations **- CONFINDUSTRIA** • **Guido LAZZARELLI –** Central Director of Labor and Welfare Policies - **CONFCOMMERCIO** • **Riccardo GIOVANI -** Director of Labour and Trade Union Policies of **CONFARTIGIANATO IMPRESE** • **Sandro GAMBUZZA –** Vice President responsible for Labour Policies of **CONFAGRICOLTURA** **Updating on EU initiative: Francesco CORTI, Member of the Cabinet of the Executive Vice-President Roxana Minzatu, EU Commission** **Introduction of the working sessions: Giuseppe CONTE** – INPS, Central Director for International Relations

Posting of workers in the EU – Introduction	
10.00 – 10.20	• Information provision for posted workers and their employers • Trends in European labour mobility **Tonio BOER,** Senior Labour Mobility Officer – ELA INFORMATION & EURES UNIT
Posting of workers and social security coordination aspects – Updates on the ESSPASS project	
10.20 – 11.00	• PD A1 – Request and issuing procedures • Regulatory updates • Updates on the ESSPASS project **Marco D'ALESSANDRIS, Paola PETACCHIA** – Central Directorate for Social Security Contribution Collection, INPS **Valeria BONAVOLONTA'**, **Federica NOTARO**, – Central Directorate for International Relations, INPS
11:00 – 11:30	**Coffee break**
The new public interface for posting – Updates on the e-Declaration	
11.30 – 11.50	**Maria Concetta CORINTO,** Head of the International Affairs Unit of the DG for Industrial Relations and Working Conditions of MLSP
Focus on road transport	
11.50 – 12.25	**Iwona KASPRZYK-SOWA**, Senior Labour Mobility Officer – ELA COOPERATION SUPPORT UNIT
Posting of workers and the role of the National Labour Inspectorate	
12.25 – 12.55	**Roberta FABRIZI,** National Labour Inspectorate, Head of International Affairs Unit
Q&A and wrap-up of morning session	
12.55 – 13.15	• Summary and comments • Introduction of afternoon sessions by ELA
13.15 – 14.45	**Lunch**

Spotlight on European posting rules	
	• Background information (sectors' specifics, posting statistics, responsible Authorities) • Rules and requirements for posting workers • Collective agreements • Specific sectoral rules (i.e. Transport…) • Social security rules for posted workers • Posting vs business trip: which rules apply? • Posting of third-country nationals • How to prepare for the inspection? • Q&A session **Representatives from national Authorities and Institutions invited by ELA**
14.45 – 15.15	**Session I: GERMANY** **Markus Ritter,** Main Customs Office Darmstadt (HZA) **André Steinhoff,** Main Customs Office Bielefeldt (HZA)
15.15 – 15:45	**Session II: FRANCE** **Jordi Carbonell,** Direction générale du travail (DGT) **Anne Clémence Drouant,** Direction de la Sécurité sociale (DSS)
15:45 – 16:15	**Session III: SPAIN** **Manuel Velázquez,** Head of the EU Mobility Unit at the ES Labour and Social Security Inspectorate State Agency
16.15 – 16.45 **16.45 – 17.15**	**Session IV: AUSTRIA** **Frank Hussmann,** Austria's Chamber of Labour (AK) **Emanuel Ludwig,** Austrian Federal Economic Chamber (WKÖ) • Q&A • Conclusions: Social Partners
17.15	**Refreshment**