



Decision No 14/2026
OF THE MANAGEMENT BOARD OF THE EUROPEAN LABOUR AUTHORITY
of 13 October 2026
amending the Budget of the European Labour Authority for the financial year
2026

THE MANAGEMENT BOARD OF THE EUROPEAN LABOUR AUTHORITY,

Having regard to Regulation (EU) 2019/1149 of the European Parliament and of the Council establishing a European Labour Authority, amending Regulations (EC) No 883/2004, (EU) No 492/2011, and (EU) 2016/589 and repealing Decision (EU) 2016/3441, and, in particular, Article 25 (3) thereof,

Having regard to the Regulation (EU, Euratom) 2018/10462 of the European Parliament and of the Council of 18 July 2018 on the financial rules applicable to the general budget of the Union,

Having regard to the Decision No 21/2020 of the Management Board of the European Labour Authority of 15 December 2020 on ELA's Financial Rules, and, in particular, Articles 10, 20, 21 and 34 thereof,

Having regard to Decision No 11/2025 of the Management Board of the European Labour Authority of 25 November 2025 on the budget 2026,

Having regard to Decision No 10/2025 of the Management Board of the European Labour Authority of 25 November 2025 on Single Programming Document of the European Labour Authority for the years 2026-2028, and, in particular, Article 2 thereof,

Having Regard to Decision No 1/2019 of the European Labour Authority of 17 October 2019 on the Rules of Procedure of the Management Board of the European Labour Authority, and, in particular, Article 10 thereof,

Whereas:

- (1) On 25 November 2025, the Management Board of the European Labour Authority approved the 2026 budget with EUR 51,170,220 for commitments and EUR 51,477,513 for payments.
- (2) Regulation (EU) 2019/1149 was incorporated into the Agreement on the European Economic Area (EEA) through the Joint Committee Decision No 319/2023 of 8 December 2023. The decision has entered into force on 1 June 2025 in line with the Agreement on EEA on 1 June 2025. The decision also provides for the contribution of Norway, Liechtenstein and Iceland ("EFTA contribution") calculated in line with the applicable rules, particularly Article 82 of the EEA Agreement.

- (3) The revenues of a financial year shall be entered in the accounts for that financial year on the basis of the amounts collected during that financial year. Accordingly, the EFTA contribution received shall be entered into the European Labour Authority's budget as EUR 1,332,628 in commitment appropriations and EUR 1,302,200 in payment appropriations.
- (4) The amending budget increases total commitment appropriations by EUR 1,332,628, or approximately 2.6%, and payment appropriations by EUR 1,302,200, or approximately 2.5%. Accordingly, the EFTA contribution fully finances the overall increase, and no additional European Union contribution is required.
- (5) An additional EUR 785,000 will be allocated to Title 1: Staff expenditure to cover the needs identified following the budget review and projected through the end of the year. These needs mainly relate to the impact of new staff arrivals and staff turnover on remuneration, mission expenses, and schooling expenses.
- (6) The increase in Title 1 amounts to approximately 4.5% of the initially adopted staff expenditure budget. It is concentrated mainly on remuneration and allowances linked to actual staffing developments, while identified savings in medical services and interim staff partially offset additional requirements for salaries, schooling and missions.
- (7) Following the budget review, the reallocation of appropriations based on identified needs and released funds resulted in a net increase of EUR 40,000 under Title 2. The main reallocations were made within the relevant budget line. Appropriations initially foreseen for legal expenses were no longer required, while the extensive use of event organisers led to higher project director fees.
- (8) The net increase in Title 2 is limited to approximately 1.1% of the initially adopted appropriations. The amendment nevertheless reflects active optimisation within administrative expenditure, notably through the cancellation of the unused legal-advice provision and the redeployment of available appropriations to meet organisation, external services, and other identified operational requirements.
- (9) The increase under Title 3 results from the incorporation of the EFTA contribution into the budget of the European Labour Authority, leading to a net increase of EUR 507,628 in commitment appropriations and EUR 477,200 in payment appropriations. The incorporation of the EFTA contribution also prompted a review of budgetary needs, resulting in limited transfers within Title 3.
- (10) Within Title 3, the additional commitment appropriations are concentrated mainly on EURES, information and services, communication and awareness-raising campaigns, and governance-related activities, while reductions in other operational areas reflect updated implementation forecasts. The payment appropriations are adjusted separately to align with the expected pace of implementation.
- (11) The European Labour Authority will participate in an action supporting the integration of EU candidate countries under the Instrument for Pre-Accession Assistance (IPA), as well as Ukraine and Moldova under the Neighbourhood, Development and International Cooperation Instrument (NDICI). Under this initiative, the European Labour Authority is expected to receive EUR 1,100,000 upon signature of the agreement with the European Commission. The funds will be implemented over the following three years. To receive these funds and ensure appropriate, separate tracking of the related expenditure, a dedicated budget structure shall be created, with a token entry pending receipt of the funds.

HAS ADOPTED THIS DECISION:

Article 1

The amendment of the budget of the European Labour Authority for the financial year 2026, as set out in the annex to this Decision, is hereby adopted.

Article 2

This Decision shall enter into force on the date of its adoption.

Done via written procedure, 13 October 2026

For the Management Board,

The Chairperson

Rits DE BOER

Annex

Income Line	Description	Commitment Appropriation (EUR)	Payment Appropriation (EUR)	Amending budget No 1 (EUR)	Amending budget No 1 (EUR)	NEW Commitment Appropriation (EUR)	NEW Payment Appropriation (EUR)
4100	European Union contribution	51,170,220	51,477,513			51,170,220	51,477,513
4101	Revenue from EU programmes	p.m.	p.m.			p.m.	p.m.
5100	Third countries' contribution	p.m.	p.m.	1,332,628	1,302,200	1,332,628	1,302,200
5200	Other revenues	p.m.	p.m.			p.m.	p.m.
	TOTAL REVENUE	51,170,220	51,477,513	1,332,628	1,302,200	52,502,848	52,779,713

Budget Line	Description	Commitment Appropriation (EUR)	Payment Appropriation (EUR)	Amending budget No 1 (EUR)	Amending budget No 1 (EUR)	Commitment Appropriation (EUR)	Payment Appropriation (EUR)
1100	Basic salaries and allowances - Temporary Agents	7,700,000	7,700,000	250,000	250,000	7,950,000	7,950,000
1110	Basic salaries and allowances - Contract Agents	1,650,000	1,650,000	210,000	210,000	1,860,000	1,860,000
1111	Allowances - SNEs	3,000,000	3,000,000	175,000	175,000	3,175,000	3,175,000
1112	Allowances - Traineeships	450,000	450,000	50,000	50,000	500,000	500,000
11	STAFF IN ACTIVE EMPLOYMENT	12,800,000	12,800,000	685,000	685,000	13,485,000	13,485,000
1200	Recruitment expenses	40,000	40,000		0	40,000	40,000
12	EXPENDITURE RELATED TO STAFF RECRUITMENT	40,000	40,000	-	-	40,000	40,000
1300	Missions	360,000	360,000	50,000	50,000	410,000	410,000
13	MISSIONS	360,000	360,000	50,000	50,000	410,000	410,000
1400	Medical Services	200,000	200,000	-70,000	-70,000	130,000	130,000
1401	Early childhood centres and schools	1,100,000	1,100,000	110,000	110,000	1,210,000	1,210,000
1402	Other Social	400,000	400,000		0	400,000	400,000
14	SOCIO-MEDICAL EXPENDITURE	1,700,000	1,700,000	40,000	40,000	1,740,000	1,740,000
1501	Training	350,000	350,000		0	350,000	350,000
15	TRAINING	350,000	350,000	-	-	350,000	350,000

1601	Interim Staff	1,800,000	1,800,000	-60,000	-60,000	1,740,000	1,740,000
1602	Other external services	400,000	400,000	70,000	70,000	470,000	470,000
16	EXTERNAL SERVICES	2,200,000	2,200,000	10,000	10,000	2,210,000	2,210,000
1700	Representation	20,000	20,000		0	20,000	20,000
17	REPRESENTATION	20,000	20,000	-	-	20,000	20,000
	TITLE 1 - STAFF EXPENDITURE	17,470,000	17,470,000	785,000	785,000	18,255,000	18,255,000

Budget Line	Description	Commitment Appropriation (EUR)	Payment Appropriation (EUR)	Amending budget No 1 (EUR)	Amending budget No 1 (EUR)	Commitment Appropriation (EUR)	Payment Appropriation (EUR)
2101	Rent	39,724	39,724			39,724	39,724
2102	Maintenance and security related to buildings	396,000	396,000			396,000	396,000
21	BUILDINGS AND ASSOCIATED COSTS	435,724	435,724	-	-	435,724	435,724
2200	IT hardware & software and AV equipment and services	800,000	800,000	11,500	11,500	811,500	811,500
2204	Other IT-related expenditure	1,600,000	1,600,000			1,600,000	1,600,000
22	INFORMATION AND COMMUNICATION TECHNOLOGY (ICT)	2,400,000	2,400,000	11,500	11,500	2,411,500	2,411,500
2300	Furniture	10,000	10,000	10,000	10,000	20,000	20,000
2301	Other expenditure related to movable property	15,000	15,000	-10,000	-10,000	5,000	5,000
23	MOVABLE PROPERTY AND ASSOCIATED COSTS	25,000	25,000	-	-	25,000	25,000

2401	Office supplies	15,000	15,000			15,000	15,000
2402	Other administrative expenditure	110,000	110,000			110,000	110,000
2403	Legal advice	71,500	71,500	-71,500	-71,500	-	-
2404	Postage & delivery services	3,500	3,500			3,500	3,500
24	MISCELLANEOUS ADMINISTRATIVE EXPENDITURE	200,000	200,000	-71,500	-71,500	128,500	128,500
2602	Meetings expenses	180,000	180,000	100,000	100,000	280,000	280,000
26	MEETING EXPENSES	180,000	180,000	100,000	100,000	280,000	280,000
2700	Internal Communication & Publication	250,000	250,000			250,000	250,000
27	INFORMATION AND PUBLISHING	250,000	250,000	-	-	250,000	250,000
	TITLE 2 - BUILDING, EQUIPMENT AND OPERATING EXPENDITURE	3,490,724	3,490,724	40,000	40,000	3,530,724	3,530,724

Budget Line	Description	Commitment Appropriation (EUR)	Payment Appropriation (EUR)	Amending budget No 1 (EUR)	Amending budget No 1 (EUR)	Commitment Appropriation (EUR)	Payment Appropriation (EUR)
3100	Concerted and Joint Inspections	2,130,000	1,200,000		312,200	2,130,000	1,512,200
3101	Analysis and Risk Assessment	1,890,000	1,370,000	190,000		2,080,000	1,370,000
3102	Tackling Undeclared Work	1,160,000	750,000	-690,000	-200,000	470,000	550,000
31	ENFORCEMENT	5,180,000	3,320,000	-500,000	112,200	4,680,000	3,432,200

3200	Cooperation	2,100,000	1,400,000	128,000		2,228,000	1,400,000
3201	Capacity Building	2,310,000	1,500,000	-433,000		1,877,000	1,500,000
3202	Mediation	150,000	109,999	-25,000		125,000	109,999
32	COOPERATION	4,560,000	3,009,999	-330,000	-	4,230,000	3,009,999
3300	EURES	11,269,706	16,983,000	572,628		11,842,334	16,983,000
3301	Information and Services	1,800,000	1,850,000	200,000		2,000,000	1,850,000
33	INFORMATION	13,069,706	18,833,000	772,628	-	13,842,334	18,833,000
3400	Social partners and committees	130,000	100,000			130,000	100,000
3401	Governance and policy coordination	889,790	300,000			889,790	300,000
3402	Communication and awareness-raising campaigns	3,500,000	2,850,000	500,000	300,000	4,000,000	3,150,000
3403	Facilitation of digital tools supporting labour mobility	180,000	250,000			180,000	250,000
3404	Operational digital solutions	2,700,000	1,853,790	65,000	65,000	2,765,000	1,918,790
34	GOVERNANCE	7,399,790	5,353,790	565,000	365,000	7,964,790	5,718,790
	TITLE 3 - OPERATIONAL EXPENDITURE	30,209,496	30,516,789	507,628	477,200	30,717,124	30,993,989
4110	IPA and NDICI 2026	pm	pm			pm	pm
41	IPA and NDICI programme						
	TITLE 4 - PROJECTS FUNDED BY SPECIFIC EU FUNDS						
	TOTAL EXPENDITURE	51,170,220	51,477,513	1,332,628	1,302,200	52,502,848	52,779,713

