



**Decision No 04/2026
of 05 May 2026
of the Management Board
on the Appointment of the members and alternates of the Stakeholder Group**

THE MANAGEMENT BOARD OF THE EUROPEAN LABOUR AUTHORITY,

Having regard to Regulation (EU) 2019/1149 of the European Parliament and of the Council establishing a European Labour Authority, amending Regulations (EC) No 883/2004, (EU) No 492/2011, and (EU) 2016/589 and repealing Decision (EU) 2016/3441 (“the Founding Regulation” and “the Authority”), and in particular Article 23 thereof,

Whereas:

(1) Article 23(1) of the Founding Regulation establishes the Stakeholder Group attached to the Authority with advisory functions, to facilitate the consultation of relevant stakeholders and to benefit from their expertise in areas covered by the Regulation.

(2) Article 23(4) of the Founding Regulation sets out that the Stakeholder Group is composed of two representatives of the European Commission and ten representatives of the Union-level social partners with an equal representation of trade union and employer organisations, including recognised Union sectoral social partners representing sectors that are particularly concerned with labour mobility issues. To the extent possible, an appropriate gender balance and an adequate representation of SMEs is to be achieved.

(3) Members and Alternates of the Stakeholder Group have been appointed by the Management Board with the Decision No 08/2025 of 17 June 2025 of the Management Board.

(4) The procedure for selecting the Members and Alternates of the Stakeholder Group is determined by Decision No 11/2020 of 3 August 2020 of the Management Board.

(6) The Union level social partners were approached via their group coordinators to submit, where relevant, replacement nominations for Members or Alternates of the Stakeholder Group.

(7) In line with the Article 23(5) of the Founding Regulation, the Management Board should appoint Members of the Stakeholder Group.

(8) To ensure legal clarity, this decision contains the complete updated list of the Stakeholder Group Members and Alternates. The Decision of the Management Board 19/2025 should be repealed by this Decision.

HAS DECIDED AS FOLLOWS:

Article 1

The members and alternate members of the Stakeholder Group shall be:

For the trade unions:

1. SMEDMAN Joakim – ETUC (Member)
2. TILLING Cristina – ETF (Member)
3. IVANOV Ivan – EFFAT (Member)
4. PREISA Natalja – LBAS (Member)
5. DIODORO GOVAERTS Alexandre - FGTB (Member)
6. HANSEN Erlend – IndustriAll Europe (Alternate)
7. KARRASS, Anne - DGB, (Alternate)
8. FÖLZER Christian - ÖGB (Alternate)
9. UHLEROVÁ Monika - KOZ SR (Alternate)
10. CARLBRAND Marcus - LO-S (Alternate)

For the employers organisations:

1. PLUMMER Robert – Business Europe (Member)
2. McANEA Lucie – SME United (Member)
3. AFELLAT Guillaume – SGI Europe (Member)
4. LE FORESTIER Christine – FIEC (Member)
5. THURM Robert – Ceemet (Member)
6. HOSTAK Martin – RUZ – National Union of Employers of the Slovak Republic (Alternate)
7. BELLUSOVA Miriam – SZZ (Alternate)
8. MAZZOLA Alberto – CER (Alternate)
9. FREYTAG Michael – World Employment Confederation Europe (alternate)
10. COUËLLE Victoire – IRU (alternate)

For the European Commission:

1. David-Pascal Dion – DG EMPL (Member)
2. Andrei Luchici – DG EMPL (Member)
3. Jorg Tagger – DG EMPL (Alternate)
4. Maria Luisa Llano Cardenal – DG EMPL (Alternate)

Article 2

Repeal

Decision No 19/2025 of 26 November 2025 of the Management Board, is repealed and replaced by this Decision.

Article 3

Entry into force

This Decision shall take effect the day following its adoption.

Done in Bratislava, 5 May 2026

For the Management Board,

Rits DE BOER
Chairperson of the Management Board