



Decision No 10/2026

of 06 May 2026

of the Management Board

on the appointment of the Deputy Accounting Officer at the European Labour Authority and amending Decision No 11/2023 of the Management Board of the European Labour Authority of 29 September 2023 on the appointment of the Accounting Officer of the European Labour Authority

THE MANAGEMENT BOARD OF THE EUROPEAN LABOUR AUTHORITY,

Having regard to Regulation (EU) 2019/1149 of the European Parliament and of the Council of 20 June 2019 establishing a European Labour Authority, amending Regulations (EC) No 883/2004, (EU) No 492/2011, and (EU) 2016/589 and repealing Decision (EU) 2016/344¹ (“*the Founding Regulation*” and “*the Authority*”), and in particular Article 18(1)(o) thereof,

Having regard to Commission Delegated Regulation (EU) 2019/715 of 18 December 2018 on the framework financial regulation for the bodies set up under the TFEU and Euratom Treaty and referred to in Article 70 of Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council, and in particular Article 50 thereof,

Having regard to the Decision No 21/2020 of the Management Board of the European Labour Authority of 15 December 2020 on ELA’s financial rules, and in particular Article 50 thereof,

Whereas:

- (1) The Management Board should appoint an accounting officer, who is subject to the Staff Regulations and who shall act independent in the performance of his or her duties. Two or more Union bodies may appoint the same Accounting Officer.
- (2) On 29 September 2023, the Management Board appointed Mr Andreas MILTSOS, Accounting Officer of the Fundamental Rights Agency (‘FRA’), as Accounting Officer of the Authority and Mr Manuel WENIGWIESER, from FRA, as Deputy Accounting Officer.
- (3) On 12 March 2026, FRA informed the Authority that it is no longer able to provide the services of Deputy Accounting Officer.
- (4) Deputising arrangements are intended to ensure continuity of service where the holder of the post is temporarily or permanently prevented from performing his or her duties, or where the post is vacant.
- (5) It is therefore essential, in the interest of sound financial management, to ensure the business continuity of accounting function where the Accounting Officer is temporarily or permanently prevented from performing his or her duties, by appointing a new Deputy Accounting Officer.

¹OJ L 186, 11.7.2019, p. 21.

- (6) It is necessary to ensure that the Deputy Accounting Officer complies with the applicable provisions on conflicts of interest and abstains from any action where such a conflict may arise. Accordingly, when acting as Accounting Officer for reasons of business continuity, the Deputy Accounting Officer shall not perform any other financial function within the Authority.
- (7) Given that the performance of the tasks concerned requires staff subject to the Staff Regulations, and taking into account that the Authority has a very limited number of such staff and that the conclusion of a service level agreement with another Union agency is unlikely, the pool of potential candidates with the necessary expertise is significantly reduced.
- (8) Ms Lucia ŠIŠKOVÁ currently acts as Accounting Correspondent at the Authority and she possesses the needed competence and skills to perform the role of Deputy Accounting Officer as evidenced by her diplomas and relevant professional experience.

HAS DECIDED AS FOLLOWS:

Article 1

Deputy Accounting Officer

- (1) Where the Accounting Officer is temporarily or permanently prevented from performing his or her duties, the Deputy Accounting Officer shall assume all powers and responsibilities conferred on the Accounting Officer under the Authority's Financial Rules.
- (2) In the exercise of those duties, the Deputy Accounting Officer shall act independently and shall report directly to the Management Board.
- (3) When acting as Accounting Officer, the Deputy Accounting Officer shall not exercise any other financial function within the Authority and shall refrain from any activity that could give rise to a conflict of interest.
- (4) The Deputy Accounting Officer shall sign the Charter of Accountants prior to any situation requiring deputisation.

Article 2

Appointment of the Deputy Accounting Officer at the European Labour Authority

Ms Lucia ŠIŠKOVÁ, staff member of the Authority, is hereby appointed as the Deputy Accounting Officer of the European Labour Authority.

Article 3

Amendment to the Decision 11/2023 No 11/2023 of the Management Board of the European Labour Authority of 29 September 2023

For reasons of legal certainty, paragraph 2 of Article 1 of Decision No 11/2023 of the Management Board of the European Labour Authority of 29 September 2023 on the appointment of the Accounting Officer of the European Labour Authority is hereby repealed.

Article 4

Entry into force

The Decision shall enter into force on the day following its adoption.

Done in Bratislava, 6 May 2026

For the Management Board

The Chair of the Management Board

Rits DE BOER