



## ENVIRONMENTAL POLICY OF THE EUROPEAN LABOUR AUTHORITY

The top management of the European Labour Authority (ELA) has established this environmental policy in order to manage and minimize its environmental impacts.

### Introduction

The European Labour Authority (ELA) is dedicated to promoting sustainable and responsible labour mobility practices across Europe. Our environmental policy reflects our commitment to minimizing our environmental footprint and enhancing our environmental performance.

### Principles

**Compliance and Beyond:** We commit to meeting all applicable environmental laws and regulations and strive to exceed these requirements wherever possible.

**Continuous Improvement:** We aim for ongoing enhancement of our environmental performance by regularly setting, reviewing and updating our environmental objectives and targets.

**Pollution Prevention:** We prioritize pollution prevention through efficient resource management and waste reduction strategies.

**Sustainable Resource Use:** We are committed to the sustainable use of resources, including energy, water, and raw materials, and aim to reduce their consumption through innovative practices and technologies.

**Climate Action:** We actively work to reduce our carbon footprint by implementing energy-efficient practices and supporting renewable energy initiatives.

**Biodiversity and Ecosystems:** We recognize the importance of biodiversity and are committed to preserving and enhancing ecosystems affected by our operations.

### Objectives

**Reduction of Environmental Impact:** Set and achieve targets for reducing waste generation, emission releases, and energy consumption within our offices and activities.

**Staff Engagement and Training:** Foster a culture of environmental responsibility among our staff through regular training and awareness programs.

**Stakeholder Collaboration:** Engage with partners, suppliers, and stakeholders to promote environmental responsibility and sustainability across the labour sector.

**Transparent Communication:** Maintain open and transparent communication with all stakeholders regarding our environmental performance and initiatives.

## Implementation and Monitoring

Establish an Environmental Management System (EMS) according to the EMAS Regulation<sup>1</sup> to systematically manage and improve our environmental performance.

Conduct regular environmental audits and assessments to ensure compliance with EMAS and identify areas for improvement.

Report annually on our environmental performance, objectives, and progress to our stakeholders.

## Responsibility

The ELA's management team is responsible for implementing and maintaining this policy. Staff of ELA is expected to adhere to and support the policy in their daily activities.

## Review

This policy will be reviewed annually to ensure its relevance and effectiveness in achieving our environmental goals.

## Conclusion

By integrating environmental considerations into our operations and decision-making processes, the European Labour Authority aims to lead by example in promoting sustainability in labour mobility related activities across Europe. Through our commitment to the EMAS framework, we are dedicated to making a positive impact on the environment and contributing to a sustainable future.

The environmental policy was signed as part of the ED decision by **Cosmin BOIANGIU**, the ELA Executive Director, on **1<sup>st</sup> of August 2025**.

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<sup>1</sup> Regulation (EC) No 1221/2009 of the European Parliament and of the Council of 25 November 2009 on the voluntary participation by organisations in a Community eco-management and audit scheme (EMAS), repealing Regulation (EC) No 761/2001 and Commission Decisions 2001/681/EC and 2006/193/EC