



## Major trends identified during inspections

### Violations of posting rules



CJIs targeted non-genuine posting, including that of third-country nationals, complex chain postings and issues pertinent to highly mobile sectors such as road transport (for example, cabotage rules, operational centres located outside of the country of establishment).

### Incorrect remuneration



Underpayment of wages was the most common issue found. Compliance with wage rules was reinforced by EU-wide enforcement actions supported by ELA, with 21 Member States involved, initiated by the German authorities.

### Undeclared work



In a number of CJIs the focus was on tackling undeclared work, including bogus self-employment. ELA strengthens cross-border cooperation among EU enforcement authorities to address these phenomena. Dedicated cross-border controls are planned.

## Cooperation and partnerships

### Labour exploitation

As part of the EMPACT Joint Action Days and in collaboration with other enforcement bodies such as Europol, ELA supported cross-border inspections tackling trafficking in human beings for labour exploitation, with particular focus on third-country workers. High-risk sectors, such as logistics, agriculture and HORECA, were prioritised.

### Road transport

ELA, in close cooperation with ROADPOL, continued to support enforcement actions targeting compliance with the EU social road transport legislation, promoting fair working conditions and road safety. In 2024, three weeks of action took place with offences identified primarily on driving and resting times, use of tachographs and working conditions.

### Inland waterways

In a coordinated operation with AQUAPOL, 78 ships were inspected on European rivers. Officers identified serious labour rights violations of inland waterways ship crews, such as poor working and living conditions, undeclared work, underpayments and longer working hours than permitted.

## ELA's role and support to cross-border inspections



- Helping to identify competent authorities, enhancing information exchange and facilitating cross-border cooperation (key role of ELA National Liaison Officers in this regard).
- Organisation of preparatory meetings, briefings, debriefings, and follow-up meetings.
- Full logistical support to cross-border inspections (e.g. transport, accommodation, deployment of experts).
- Interpretation and translation of case-related documents.
- Analytical support to Concerted and Joint Inspections.