WORKING	GROUP	ON N	MEDIATION
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Member State/Organization	Status	Last name	First name	Affiliation
Austria	Member	FEHRINGER	Eva	Federal Ministry of Labour
Belgium	Member	DELMOTTE	Corentin	FPS Social Security
Belgium	Alternate	DE SADELEER	Caroline	FPS Social Security
Bulgaria	Member	SALCHEV	Nenko	Ministry of Labour and Social Policy of Republic of Bulgaria
Bulgaria	Alternate	KOSTOV	Yavor	Employment agency
BNS (ETUC)	Member	MIHAI	Christian	ETUC
BUSINESS EUROPE	Alternate	KARASZ	Lena	Chamber of Labour Vienna, representing The Austrian Association for Public and Social Economy
BUSINESS EUROPE	Member	PLUMMER	Robert	Senior Adviser, Social Affairs Business Europe
UGT (Spain)	Alternate	BRAVO	Susana	ETUC
Croatia	Member	RUZMAN	Ivana	Ministry of Labour, Pensions System, Family and Social Policy
Croatia	Alternate	JURICA BADER	Tihomil	Ministry of Labour, Pensions System, Family and Social Policy
Cyprus	Member	ARTEMIS	Nicholas	Senior Social Insurance Officer
Cyprus	Alternate	ARISTIDOU	Maria	Labour Relations Officer
Czechia	Member	SMOLÍKOVÁ	Zuzana	Ministry of Labour and Social Affairs of the Czech Republic EU and International Cooperation Department
Denmark	Member	HAARGAARD OLSEN	Anna	Division for International Affairs - Ministry of Employment
Denmark	Alternate	OUTZEN	Marie-Louise	Special Adviser – Division for International Affairs Ministry of Employment
EEA - Norway	Member	FINSLAND	Ingrid	Norwegian Ministry of Labour and Social Affairs
EFBWW (ETUF/Brussels)	Member	JANSSEN	Tilen	Trade Union Members
EMPL D1	Alternate	SHABAJ	Valentina	European Commission
EMPL D1	Member	LUCHICI	Andrei	European Commission
EMPL D2	Member	KARPOWICZ	Tomasz	European Commission
EP	Member	CREMERS	Jan	European Parliament
ETUC	Alternate	SMEDMAN	Joakim	ETUC

Finland	Member	HUHTAMÄKI	Henna	Ministerial Adviser Ministry of Social Affairs and Health
France	Member	DOUILLARD	Yann	Directeur d'enquête au sein du groupe national de veille et d'appui au contrôle (GNVAC) Direction générale du Travail
France	Alternate	DROUANT	Anne- Clemence	Chargé de mission au sein de la division des affaires communautaires et internationales Direction de la sécurité sociale
Germany	Member	KETTNER	Moira	Bundesministerium für Arbeit und Soziales
Germany	Alternate	KIELWEIN	Jan	Bundesministerium für Arbeit und Soziales
Greece	Member	тотои	Triantafyllia	Ministry of Labour and Social Affairs
Greece	Alternate	STAMATIADIS	Filippos	Ministry of Labour and Social Affairs
GROW E4	Member	COLLINSOVA	Dita	European Commission DG Grow
Hungary	Member	ÁCS	Judit Vera	
Hungary	Alternate	PÁKOZDI	Ildikó	Ministry of Human Capacities, Department of Multilateral Relations
Ireland	Member	KELLY	John	Workplace Relations Commission
Italy	Member	POCU	Andrea	Directorate General for Labour Relations and Industrial Relations at the Italian Ministry of Labour and Social Policies
Latvia	Member	VJAKSE	Ineta	Deputy Director of Labour Relations and Labour Protection Policy Department, Ministry of Welfare of Latvia
Lithuania	Member	DOBUZINSKIENE	Airine	Ministry of Social Security and Labour
Lithuania	Alternate	ŽIUKIENĖ	Mariana	Ministry of Social Security and Labour of the Republic of Lithuania
Luxembourg	Member	FURLANI	Patrice	Inspection du travail et des mines

Luxembourg	Alternate	SANTINI	Claude	Inspection du travail et des mines
Malta	Member	GRECH	Omar	Officer Compliance Employment Law – Expert
Malta	Alternate	WALLS	Ayrton	Officer Compliance Employment Law
MOVE C1	Alternate	KUSKE	Katarzyna	European Commission
Netherlands	Member	ROIJMANS	Louis	Ministry of Social Affairs and Employment International Affairs Department
Norway	Alternate	HOMBLE	Trine Eline	Norwegian Ministry of Labour and Social Affairs
OPZZ	Member	GALEC	Pawel	Trade Union Members
Poland	Member	SYPNIEWSKA	Grażyna	Ministry of Family and Social Policy, Department of Coordination of Social Security Systems
Portugal	Member	SANTOS	Jorge	Institute of Social Security – International Coordination Unit
Portugal	Alternate	COSTA	Pedro	ACT – Authority for Working Conditions
Romania	Alternate	AVRAM	Laurentiu	Labour inspector
Romania	Member	ANDONE	Madalina	Labour inspector
Slovakia	Alternate	JANOVCIKOVA	Martina	Ministry of Labour, Social Affairs and Family of the Slovak Republic
Slovakia	Member	ONDREJKOVICOVA	Alena	Ministry of Labour, Social Affairs and Family of the Slovak Republic
Slovenia	Member	ZUPAN	Tilen	Labour Migration Division
Spain	Member	DE ALARCÓN PAREJA	Virginia	Labour and Social Security Inspectorate of Spain
Spain	Alternate	ENCINAS PRADO	José Luis	The National Social Security Institute
Sweden	Member	ELIASSON	Kajsa	Ministry of health and social affairs, Social insurance division
Sweden	Alternate	EKENSTAF	Elizabeth	Division for labour law and work environment