

ELA Tech Conference 3rd Edition

Bratislava, 28 October 2025

The **ELA Tech Conference** gathered EU institutions, Member States, and innovators to discuss how **digital transformation is redefining labour mobility across Europe**.

From automation to interoperability and AI, the event showcased how technology can make cross-border work **smarter, fairer, and more connected** — while keeping people at the center of innovation.

[Go to the full event recap and session recordings on the \[ELA event page\]](#). 

Setting the vision for digital Europe



Cosmin Boiangiu, Executive Director of ELA, opened the conference with a call for **collaboration and knowledge exchange** as the foundation of Europe's digital future. He stressed that digital tools should enhance—not replace—human cooperation across borders.

[Replay the opening session.](#) 

“Innovation will remain at the heart of our digital efforts to make the delivery of our mandate more effective.”

— **Cosmin Boiangiu, Executive Director of ELA**

Keynotes: innovation with purpose

AI and labour mobility

Brando Benifei (Member of the European Parliament, Rapporteur for the AI Act) set out his vision for a Europe that leads in **responsible AI**.

He highlighted the AI Act's key pillars — **transparency, human oversight, and continuous training** — stressing that artificial intelligence must empower workers and support the **free movement of labour**.

[Watch Mr Benifei's keynote.](#) 



“If we make our systems communicate with each other, keep people responsible for decisions, and invest in workers' skills, we can make AI serve the goal of free movement.”

— **Brando Benifei, Member of the European Parliament, Rapporteur for the AI Act**

Automation and interoperability

Representing the **Danish Presidency**, Mr Baslev emphasised that **shared frameworks and open standards** are vital to a connected European digital infrastructure. He called for **human-centred automation** and **investment in digital skills** to ensure no worker or Member State is left behind.

[Replay the opening session.](#) 



“By combining automation with interoperability, we create not just efficient administration; but a more connected, trusted, and human Europe. This is not simply a technological evolution; it is a democratic one. Because every digital connection we build strengthens the social fabric of Europe itself.”

— Mr Baslev, Danish Presidency

Interoperability and automation: The panacea for cross-border cooperation?

Panel Discussion

Moderated by **Mr Jozef Ksinan**, the first panel explored how **automation and interoperability** are transforming **cross-border labour mobility**.

Academia, public authorities, and business representatives discussed how **trust and collaboration** can enable smoother and more equitable movement of workers across the EU.

[Watch the full panel discussion.](#) 



Innovative Panel I & II

Moderated by **Mr Joaquim Felix**, these sessions showcased **six pioneering digital tools** improving compliance, efficiency, and skills recognition.

A Technological Framework for AI-Powered Cross-Interface Automated A1 Submission – (Mr Alberto Arletti, Mr Alessandro Arletti)

Automates A1 form submissions for posted workers, enhancing compliance and scalability.

PROWEB: RPA for healthcare – (Mr Bieniak, Mr Canonne)

Uses robotic process automation to streamline administrative processes in the French health insurance system, ensuring GDPR compliance.

Count'em: Where AI meets labour law – smarter compliance and payroll for the European Single Market – (Ms Zięba-Szklarska, Mr Szklarski)

A SaaS platform that automates payroll and cross-border compliance, simplifying legal workflows for HR and legal teams.

Skills Passport for Labor Mobility – (Mr Bretgeld)

An AI-powered tool creating portable skills profiles to help workers navigate diverse labour markets.

The Design of the Link4Skills Navigator: AI- Assisted Labour Market, Skills and Migration KEBS – (Ms Grabowska, Mr Wierzbicki)

Maps labour market data, skills, and migration pathways to support data-driven decision-making for policymakers and workers.

inGo: A Secure, Automated Solution for Compliance and Labour Mobility in Construction – (Mr Florian, Mr Pangratz)

Automates compliance checks in the construction sector using digitised credentials, cutting red tape and improving traceability.

[Watch the full panel discussion.](#) 



Good practices and innovations

Panel III

Moderated by **Mr Malcolm Scicluna**, the third panel turned the spotlight on national strategies for managing international labour mobility.

France (URSSAF) – (Mr Grégoire)

Presented France's approach to professional mobility, balancing efficiency and adaptability.

Italy (INPS) – (Mr Uselli, Ms Vitulano)

Shared INPS's innovative model for handling **EESSI** cases, improving service quality and cross-border coordination.

[Watch the national good practices panel.](#) 



Harvesting potential of digitalisation – story of EU agencies

Closing Panel



The final high-level discussion, moderated by **Mr Denis Genton**, brought together leaders from **ELA, Eurofound, Cedefop, ETF, and EU-OSHA**.

They explored how **digitalisation is transforming research, policy, training, and workplace safety**, highlighting the value of **inter-agency cooperation** and **sustained investment in digital transformation**.

[Watch the closing panel and highlights.](#)



Celebrating innovation

The event concluded with an **Award Ceremony**, led by **Mr Boiangiu**, recognising outstanding contributions to **labour mobility and digital innovation**.

The celebration reflected the shared European vision: a **future-ready, digitally connected workforce** built on trust, innovation, and cooperation.

[Watch the Award Ceremony.](#) 



Closing remarks

To conclude the day, **Mr Mario Nava, Director-General of DG EMPL** delivered the **closing remarks**.

He reaffirmed the European Commission's strong commitment to a socially fair, digitally empowered labour market, and underlined the importance of continued collaboration among EU institutions, agencies, and Member States to make digitalisation a driver of inclusiveness and opportunity.

[Replay the closing remarks.](#) 



“We are very, very convinced that digitalisation is an asset, provided it's well framed, and that we respect the fundamental principle of its use.”

— Mr Mario Nava, Director-General of DG EMPL

Key Takeaways

- **Digitalisation** is reshaping how Europe manages labour mobility.
- **AI, automation, and interoperability** must remain human-centred.
- **Collaboration and shared standards** drive practical innovation.
- **National and EU agencies** are aligning efforts for a smarter, fairer future of work.