



Good Practice –
Panel III #1
Management and
Control of International
Professional Mobility
(France – URSSAF)

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Overview of URSSAF and Its Mission

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Who We Are – URSSAF



Core Responsibilities

URSSAF collects social contributions and ensures the financial sustainability of France's social protection system

Scale of Operations

Manages accounts for over 12,2 million employers and entrepreneurs with 16,000 employees.

Financial Efficiency

Collected €675 billion in 2024 with management costs of only €0.32 per €100 collected.

Social Mission

Supports social rights, promotes equity, and aids employers in meeting social obligations.

Legal Framework and Organizational Context

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Basic Principles of Applicable Legislation

Territoriality Principle

Lex Loci Laboris requires workers to join the social security system of the country where they work.

Principle of Unicity

Ensures individuals working in multiple countries affiliate with a single State's social security system.

Posting and Multi-Activity Cases

Special regulations manage temporary work abroad and working across several states simultaneously.

A1 Certificate Role

A1 certificates confirm the applicable social security legislation for posted or multi-active workers.

French Context and Reorganization



Centralized Mobility Management

France centralized requests and notifications for managing international mobility starting in 2020 to improve efficiency.

Integration of Workers

Self-employed and employees were integrated under the General Scheme to unify administrative processes.

Legal and Fraud Prevention Focus

Reorganization aimed to streamline processes, enhance fraud prevention, and support digital transformation.

International Cooperation

France improved cooperation with countries and institutions for legally compliant and efficient mobility management.

Digital Tools for Mobility Management

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Overview of Digital Tools

ILASS Online Portal

ILASS enables companies and individuals to request A1 certificates with an easy interface and automated checks.

EESSI and RINA Networks

Increasing integration and automation of decisions in EESSI messages BUC

CLASS Control Portal

CLASS integrates EESSI and SIPSI data to provide a comprehensive view for control operations.



CLASS Tool – Purpose and Functionalities

Centralized Data Integration

CLASS consolidates data from multiple sources into a scalable platform to support effective case control.

Fraud Detection Capabilities

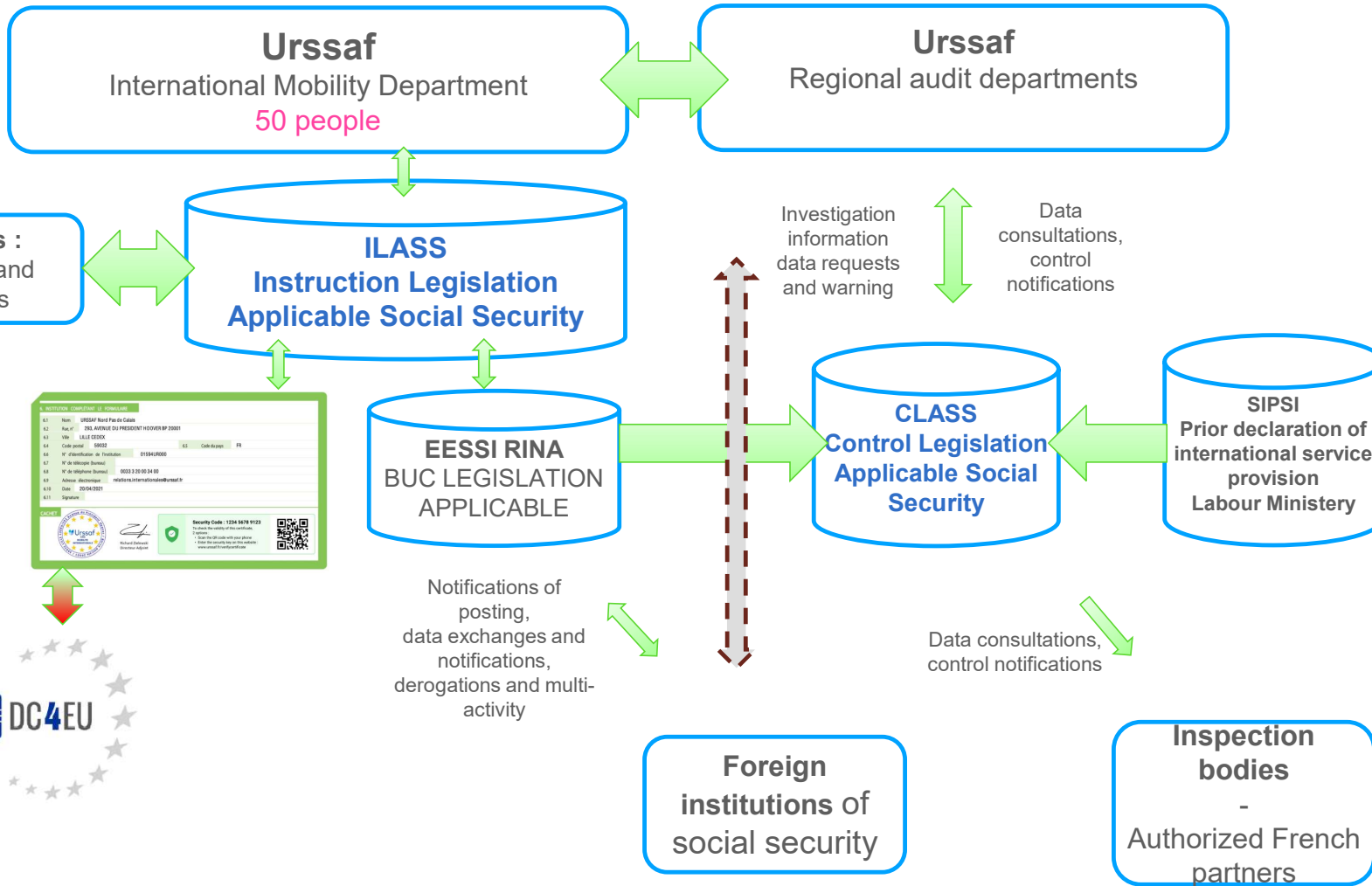
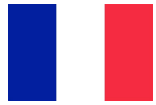
The tool allows to detect inconsistencies in posting pre declarations and A1 certificate requests to identify potential fraud.

Multi-Agency Accessibility

CLASS is accessible to labor inspectors, customs officers, and judicial police for coordinated enforcement.

Enhanced Reporting and Tracking

Users can export results, share information, and track inspections to improve transparency and efficiency.



Impact, Future Developments, and International Cooperation

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Impact and Key Results



Automated Certificate Validation

In 2024, 88% of A1 certificates were automatically validated, reducing processing times and workload.

Data Integration and Fraud Detection

Integration of SIPSI and EESSI data into CLASS improved data quality and enabled accurate fraud detection.

Enhanced Interagency Coordination

Real-time data sharing among agencies enhanced coordination and reduced duplication of efforts.

Compliance and Worker Protection

The system ensures compliance, protects workers' rights, and maintains fair competition through targeted investigations.

Future Developments and International Partnerships



Advanced Data Technologies

Big Data and AI are being implemented to acculturate staff to international mobility, improve targeting controls and effectively identify high-risk behaviours.

Dynamic Analytics and Automation

The integration of new data sources and the automation of queries should enable the creation of real-time dashboards and analyses.

Platform Interoperability

Efforts to improve interoperability between EESSI and management and control tools ensure smooth data exchange between platforms and proper data processing.

European Digital Identity Project

Participation in the DC4EU project aims to develop a European digital identity and wallet for A1 certificates.

Thank you for your attention

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