

Posting workers in Europe in practice: successful posting with a focus on Austria, Poland, the Netherlands and Denmark

ELA Information seminar for employers

19 February, 2025, Chamber of Industry and Commerce Hannover, Germany (onsite and online)

AGENDA

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| 09.00 – 09.30 | Registration and welcome coffee |
| 09.30 – 09.40 | Welcome dialogue Maike Bielfeldt, CEO, IHK Hannover (Chamber of Industry and Commerce) Christoph Meinecke, Deputy CEO, UVN (Federation of Lower Saxony Employers' Associations) Tonio Boer, European Labour Authority |
| 09.40 – 09.55 | Posting in the EU - introduction <ul style="list-style-type: none"> - Information provision for posted workers and their employers - Trends in European labour mobility Tonio Boer, European Labour Authority |
| 09.55 – 10.25 | How to prepare for an inspection in Germany? <ul style="list-style-type: none"> - Rules, requirements, process - Q & A Felix Seehausen Hauptzollamt Hannover Finanzkontrolle Schwarzarbeit (German Customs) |
| 10:25 – 10:40 | Coffee break |
| 10.40 – 11.00 | Requesting a PD A1 certificate <ul style="list-style-type: none"> - Responsible bodies - The case for special cases! - Tips and tricks Sabine Wirth, DVKA (German International Liaison Centre Health Insurance) |
| 11:00 – 11:50 | Posting in practice – SMEs' perspective <ul style="list-style-type: none"> - Testimonials - Internal organisation - Cost and benefit - Tips and tricks Panel discussion with representatives of regional SMEs: <ul style="list-style-type: none"> - Jan Grigoßies, JAGRI GmbH - Isabelle Schlewinski, LUEHR FILTER GmbH - Norbert Köpsel, MVK-line GmbH Moderator: Dirk Redent, IHK Hannover |
| 11:50 – 12:00 | Wrap-up of morning session <ul style="list-style-type: none"> - Summary and comments - Introduction of afternoon sessions |
| 12.00 – 12.45 | Networking lunch |

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| | <p>Posting to Europe – four countries at a glance</p> <ul style="list-style-type: none"> - Background information (important sectors, posting statistics, responsible authorities,...) - Rules and requirements for posting employees - Collective bargaining conditions and remuneration - Specific sectoral rules (e. g. construction, Horeca, meat processing industry...) - Social security rules for posted workers - Posting vs business trip: which rules apply? - Posting of third-country nationals - How to prepare for the inspection? - Q&A session <p>Representatives of the responsible national authorities</p> |
| 12:45 – 13:45 | <p>Session 1: Austria Martin Amon, Financial Police Alexandra Brunner, Federation of Social Insurances Roland Kirchmair, Health Insurance Fund</p> |
| 13:45 – 14:45 | <p>Session 2: Poland Agata Kostyk-Lewandowska, District Labour Inspectorate in Wrocław Robert Jaworski, Chief Labour Inspectorate Bogumił Jurkowski, Social Insurance Institution (ZUS)</p> |
| 14.45 – 15.00 | Coffee break |
| 15.00 – 15.45 | <p>Session 3: Netherlands Ulrike Tudyka, German-Dutch Chamber of Commerce, The Hague</p> |
| 15.45 – 16.30 | <p>Session 4: Denmark Stig Nørgaard, Ministry of Employment</p> |
| 16.30 – 16.45 | <p>Conclusion Moderator: Tonio Boer, European Labour Authority</p> |
| 16.45 – 17.30 | Networking & Refreshment |