



**Decision No 18/2023
of 21 November 2023
of the Management Board
on amending the European Labour Authority's Establishment Plan 2023**

THE MANAGEMENT BOARD,

Having regard to Regulation (EU) 2019/1149 of the European Parliament and of the Council of 20 June 2019 establishing the European Labour Authority ("the Authority") amending Regulations (EC) No 883/2004, (EU) No 492/2011, and (EU) 2016/589 and repealing Decision (EU) 2016/344, and in particular Article 25 thereof,

Having regard to the Decision of the Management Board No 21/2020 of 15 December 2020 on ELA's Financial Rules (hereafter: ELA's Financial Rules), , and in particular Article 38 thereof,

Having regard to the Decision of the Management Board No 13/2022 of 23 November 2022 on the budget 2023,

WHEREAS

- (1) ELA's establishment plan was adopted by the Decision of the Management Board No 13/2022.
- (2) ELA's Financial Rules allows the Management Board to modify the establishment plan provided that conditions contained in the Article 38 of ELA's Financial Rules are fulfilled.

HAS DECIDED AS FOLLOWS:

Article 1

Amendment of ELA's establishment plan 2023

1. ELA establishment plan 2023 is hereby amended using Article 38 of ELA's Financial Rules (10 % flexibility rule) by:
 - adding two temporary posts AD11 instead of two AD10,
 - adding one temporary post AD9 instead of one AD8 post,

- adding one temporary post AD6 instead of one AD5 post,
- adding one temporary post AST5 instead of one AST4.

2. The amended ELA's establishment plan is annexed to this Decision.

Article 2

Entry into force

This decision shall enter into force on the day of its adoption.

Done in Bratislava, 21 November 2023

For the Management Board,

Tom BEVERS
Chairperson of the Management Board

ANNEX 1- 2023 ESTABLISHMENT PLAN

Category and Grade	Establishment plan in authorised in EU Budget 2023		Modifications in 2023 Establishment Plan (10% flexibility rule)	Proposed modified 2023 Establishment plan	
	Permanent posts	Temporary posts		Permanent posts	Temporary posts
AD 16	-	-		-	-
AD 15	-	-		-	-
AD 14	-	1		-	1
AD 13	-	-		-	-
AD 12	-	-		-	-
AD 11	-	3	2	-	5
AD 10	-	3	-2	-	1
AD 9	-	1	1	-	2
AD 8	-	14	-1	-	13
AD 7	-	10		-	10
AD 6	-	18	1	-	19
AD 5	-	2	-1	-	1
AD TOTAL	0	52		0	52
AST 11	-	-		-	-
AST 10	-	-		-	-
AST 9	-	-		-	-
AST 8	-	-		-	-
AST 7	-	-		-	-
AST 6	-	-		-	-
AST 5	-	1	1	-	2
AST 4	-	6	-1	-	5
AST 3	-	8		-	8
AST 2	-	-		-	-
AST 1	-	-		-	-
AST TOTAL	0	15		0	15
AST/SC 6	-	-		-	-
AST/SC 5	-	-		-	-
AST/SC 4	-	-		-	-
AST/SC 3	-	-		-	-
AST/SC 2	-	2		-	2
AST/SC 1	-	-		-	-
AST/SC TOTAL	0	2		0	2
TOTAL	0	69		0	69
GRAND TOTAL	69			69	