



**Decision No 14/2023
of 20 November 2023
of the Management Board
on the Adoption of the ELA Capacity-Building Strategy 2024-2030**

THE MANAGEMENT BOARD OF THE EUROPEAN LABOUR AUTHORITY,

Having regard to Regulation (EU) 2019/1149 of the European Parliament and of the Council of 20 June 2019 establishing a European Labour Authority, amending Regulations (EC) No 883/2004, (EU) No 492/2011, and (EU) 2016/589 and repealing Decision (EU) 2016/344¹ (“the founding Regulation” and “the Authority”), and in particular Article 11 and Article 12(1)(b) thereof,

Whereas:

- (1) According to Article 11 of Founding Regulation the Authority should support Member States with capacity building aimed at promoting the consistent enforcement of the Union law falling under ELA’s remit.
- (2) According to article 12 of Founding Regulation the European Platform to enhance cooperation in tackling undeclared work should support the activities of the Authority in tackling undeclared work by improving the capacity of Member States’ different relevant authorities and actors to tackle undeclared work with regard to its cross-border aspects; and in this way contributing to a level playing field.
- (3) To achieve such aims, a comprehensive strategy in the area of capacity building should be put in place.
- (4) The ELA Capacity Building Strategy 2024-2030 is a strategic document laying down the mission and vision of ELA Capacity Building, the objectives and critical success factors, as well as a plan on how to reach these objectives, which includes the corresponding financial and human resources available, identification of target groups and their training needs, cooperation with stakeholders, types of activities, expertise required, delivery methods, and measuring performance.

¹ OJ L 186, 11.7.2019, p. 21–56

- (5) The ELA Capacity Building Strategy 2024-2030 leaves room for further exploration, and flexibility to take into account future needs and developments.
- (6) The ELA Capacity Building Strategy 2024-2030 should include an annual plan of activities which should contribute to better planning and implementation of the planned activities.
- (7) All relevant stakeholders within the Authority were consulted during the preparation of this Strategy.
- (8) The ELA Management Board is responsible to provide the strategic orientations and oversee the Authority's activities.

HAS DECIDED AS FOLLOWS:

Article 1

Adoption of ELA Capacity Building Strategy 2024-2030

The ELA Capacity Building Strategy 2024-2030 attached to this decision is hereby adopted.

Article 2

Entry into force

This Decision shall take effect the day following its adoption.

Done in Bratislava, 20 November 2023

For the Management Board,

Tom BEVERS
Chairperson of the Management Board