Promote a good working environment & treat all employees equally. Provide workers with the conditions of work in writing. Verify the workers’ identity. Non-EU citizens should have a work/residence permit.

Comply with contracts, agreements, and applicable labour law. Provide decent working and living conditions. Provide a holiday allowance. Issue pay slips to your workers.

Ensure that the permitted number of hours per week are not exceeded and that the employees get enough breaks. Keep records of their hours worked. Protect your employees from risks at work and ensure occupational health and safety, including related to COVID-19.

Pay wages in accordance with the national rules and make sure deducted costs, e.g. for housing or meals are in line with the rules.

EU CITIZENS HAVE THE RIGHT TO LOOK FOR EMPLOYMENT IN ANOTHER EU COUNTRY, AND:
- be employed under the same conditions as Member State nationals
- receive the same assistance from national employment offices
- have access to the same level of social protection as other insured persons

FOR MORE INFORMATION, VISIT THE ELA WEBSITE