

# The rights of seasonal workers in the EU

Your work may be seasonal, but your rights are permanent.

Safe and declared work is **your right**.

 The right to **be granted a valid work permit**.

 The right to **be informed of the terms of your employment, the working conditions you should expect and your rights**.

 The right to a **valid work contract**.

 **Adequate working environment** based on health and safety rules.

 The right to **decent living conditions**.

 The right to **seek legal remedies and trade union protection** in instances of abuse.



Your working rights are put **at risk** when:

- Receiving payments for a lawful job but it is **not declared to public authorities**.
- You **do not have access to social protection** (for example sick leave, pension rights).
- Working **without an employment contract**.
- Salary is paid in cash **without invoice/pay-slip**.
- Working hours are **underreported**.
- Working in a Member State **without permission or authorization**.

Visit [www.ela.europa.eu /en/information-seasonal-workers-and-employers](http://www.ela.europa.eu/en/information-seasonal-workers-and-employers) and learn more about accessible rights for seasonal worker in each country.

**#Rights4AllSeasons**  
**#EU4FairWork**



European Platform  
tackling undeclared work



EUROPEAN LABOUR AUTHORITY