The rights of seasonal workers in the EU

Your work may be seasonal, but your rights are permanent.

Safe and declared work is your right.

The right to be granted a valid work permit.

The right to be informed of the terms of your employment, the working conditions you should expect and your rights.

The right to a valid work contract.

Adequate working environment based on health and safety rules.

The right to decent living conditions.

The right to seek legal remedies and trade union protection in instances of abuse.

Your working rights are put at risk when:

- Receiving payments for a lawful job but it is not declared to public authorities.
- You do not have access to social protection (for example sick leave, pension rights).
- Working without an employment contract.
- Salary is paid in cash without invoice/pay-slip.
- Working hours are underreported.
- Working in a Member State without permission or authorization.


#Rights4AllSeasons
#EU4FairWork