



AGENDA

Meeting of the European Platform tackling undeclared work

28–29 March 2023

Location: Bratislava and online

Interpretation provided from/to DE, EN, FR, IT, RO and ES (workshops 1 and 3 will be provided without interpretation)

28 March 2023: Thematic day: The rise of teleworking: improvements in legislation and challenges for tackling undeclared work

9.30 – 10.00	Registration
10.00 – 10.10	Welcome and short introduction by ELA <ul style="list-style-type: none"> • Document 1: Draft agenda • Document 2: Input paper with guiding questions
10.10 – 11.50	Extent of teleworking in the EU Member States and the working conditions of teleworkers and EU regulatory context <ul style="list-style-type: none"> • Introduction to telework and emergence of undeclared work, ICF • Teleworking and undeclared work: where and why is undeclared work likely to emerge, CELSI • Digital transformation: Ensuring Decent Remote Work, ILO • The rise of telework: Working conditions and regulations, Eurofound Q&A
11.50 – 12.20	Coffee break
12.20 – 13.15	Cross-border teleworking <p><i>This session aims to shed light on the cross-border telework, including the challenges of social security coordination and potential interplay between cross-border challenges and undeclared work</i></p> <ul style="list-style-type: none"> • Challenges and risks of cross-border telework from a social security perspective, Austria • Data on cross-border telework, Belgium Q&A
13.15 – 14.15	Lunch break
14.15 – 16.00	Workshops 1 and 2 in parallel: National regulatory responses to teleworking as a framework for preventing undeclared work



	<p><i>The aim of these workshops is to invite Platform members to work jointly and identify where undeclared work in telework is emerging, what are its features, risks, scope; whether the Platform members' organizations are already engaging in some initiatives; and whether existing national responses are suitable in addressing undeclared work in teleworking (not teleworking in general).</i></p> <p>Guiding questions</p> <ul style="list-style-type: none"> ➤ Is teleworking a challenging issue for your organisation from the point of view of undeclared work? If so, why? If not, why not? ➤ Where do you see undeclared work in teleworking emerging or likely to emerge in your country (type of occupation, sectors, type of workers based on age, gender, education and other social factors)? Please identify at least 3 areas. ➤ Do you think that the current practices/measures used or planned in your country are sufficient for addressing undeclared work in telework? Please list 3 measures that you find sufficient, and 3 measures that you would like to see emerging to address undeclared work in telework. ➤ What kind of tools or practices you find efficient to better monitor working time in teleworking (i.e. digital tools, online inspections, access to households)? ➤ Do you plan to apply any data mining in order to measure the range and extent of telework in different sectors or occupations in your country and set related KPIs? <p>Workshop 1 (without interpretation)</p> <p><i>Introductory presentations</i></p> <ul style="list-style-type: none"> • The new Portuguese telework regime and the challenges for Labour Inspectorate, Portugal • Law 4808/19-06-2021 on telework, Greece • Will the upcoming legislative changes to remote work in the Czech Republic bring the possibility of effective control of illegal work in this area? <p>Workshop 2</p> <p><i>Introductory presentations</i></p> <ul style="list-style-type: none"> • First steps of the Spanish Inspectorate tackling UDW in telework, Spain • Cross-industry collective agreement on telework: Collective Labour Agreement No. 149, 2020, Belgium
<p>16.00 – 16.30</p>	<p>Coffee break</p>
<p>16.30 – 17.30</p>	<p>Workshops 3 and 4 in parallel: Social partners' responses to teleworking as a framework for preventing undeclared work</p> <p><i>The aim of these workshops is to explore existing and potential initiatives by social partners targeting undeclared work in teleworking.</i></p> <p>Guiding questions</p>



	<ul style="list-style-type: none"> ➤ What could be the role of cross-sectoral, sectoral and/or company collective agreements to regulate teleworking conditions to prevent undeclared work? ➤ What kind of activities/initiatives (i.e. preventative measures, awareness raising campaigns, etc.) can social partners take to safeguard the “right to disconnect” and assist in the regulation of teleworking? ➤ Do social partners collect data on the use of telework? <p>Workshop 3 (<i>without interpretation</i>)</p> <p><i>Introductory presentations</i></p> <ul style="list-style-type: none"> • Telework in Greek companies – findings of SEV’s survey. Priorities and policy issues in post covid era, Hellenic federation of Enterprises, SEV, Greece • Hybrid work in high skilled workers in Denmark, DJØF, Denmark <p>Workshop 4</p> <p><i>Introductory presentations</i></p> <ul style="list-style-type: none"> • What can workers expect from the new right to disconnect? ABVV-FGTB, Belgium • Examples of collective bargaining: teleworking and the right to disconnect, Sagardoy Abogados, Spain
17.30	End of day

29 March 2023

8.30 – 9.00	Registration
9.00 – 9.10	<p>Opening remarks by ELA</p> <ul style="list-style-type: none"> • Adoption of the agenda
9.10 – 9.15	<p>Adoption of outputs from Platform meeting on 8-9 November</p> <p>Document 3: Thematic report from plenary discussion on 8 November</p> <p>Document 4: Summary of deliberations from Platform meeting on 9 November</p>
9.15 – 9.30	<p>Update by the European Commission, DG EMPL</p>
9.30 – 9.40	<p>Election of the Platform Co-chair</p>



9.40 – 9.55	<p>Demand driven activities: Selection of thematic focus for future peer-learning dialogues, calls for mutual assistance projects (MAPs) and staff exchanges</p> <p>Document 5: Proposals for future peer-learning dialogues</p>
9.55 – 10.15	<p>Presentations on the past studies</p> <ul style="list-style-type: none"> - Study on the extent of undeclared work in the EU - Study on the extent of dependent self-employment in the EU
10.15 – 10.35	<p>Consultation on the future work plan</p> <ul style="list-style-type: none"> - Study on means and instruments used as a proof of undeclared work - Study on evaluating the demand-side of undeclared work and policy responses targeting public procurement and purchasers <p>Document 6: Call for participation in a survey on means and instruments used as proof of undeclared work (circulated initially on 13 March)</p> <p>Document 7: Information note on the upcoming study on ‘Evaluating the demand-side of undeclared work and policy responses targeting public procurement and purchasers’</p> <p>Document 8: Platform Work Plan 2023 and proposals for 2024-2025</p> <p>Document 9: Platform work plan for 2024 (initial proposal - activities preselected for 2024 marked in green)</p>
10.35 – 10.45	<p>CIRCABC and videos:</p> <ol style="list-style-type: none"> 1. “Fighting undeclared work: why is a holistic approach needed?” 2. “Inspiring practices to tackle undeclared work”
10.45 – 11.20	<p>Updates by Platform members and observers on new developments in their institutions and organisations (new tools, measures, legislative initiatives, awareness campaigns, etc.)</p>
11.20 – 11.30	<p>AOB</p>
11.30 – 12.00	<p>Coffee break</p>

Session is open for attendees of the meetings of the Platform and the Working group on inspections.

12.00 – 13.00	<p>Presentation of the study supporting the monitoring of the Posting of Workers Directives, ECORYS</p> <p>Q&A</p>
13.00 – 14.00	<p>Lunch break</p>