

## Local promotion of the 'Rights for All Seasons' campaign on seasonal work abroad

## **Poland**

| GENERAL INFORMATION                                    |   |  |
|--|---|--|
| Contact person   | sekretariat@pup-bielsko.pl  |  |
| Please indicate the Member<br>State you are located in | Poland  |  |
| Name of the organisation and address                   | Powiatowy Urząd Pracy w Bielsku-Białej  ul. Partyzantów 55, 43-300 Bielsko-Biała  www.bielsko-biala.praca.gov.pl  |  |
| Type of body/organisation                              | Choose an item.  State Employment Agency  |  |
| GOOD PRACTICE - GENERAL INFORMATION                    |   |  |
| Title of the good practice                             | Local promotion of the 'Rights for all seasons' campaign on seasonal work abroad  |  |
| Geographical focus                                     | Local   |  |
| Duration   | 19 July 2021 – 31 October 2021  |  |
| Summary of the good practice                           | Poviat labour office in Bielsko-Biala promoted the information campaign 'Rights for all seasons', launched by the European Labour Authority, aiming at raising awareness on existing rights, obligations and counselling services for seasonal workers. The office established a cooperation with local multipliers to promote the campaign further, as well as published a specific article on the topic of the campaign, targeting local (potential) seasonal workers, to raise awareness of their rights and employers' obligations. |  |
| OBJECTIVES AND ACTIVITIES                              |   |  |

\_

 $<sup>^{1} \</sup>underline{\text{https://www.ela.europa.eu/en/campaigns/rights-for-all-seasons\#:}}^{\text{thtps://www.ela.europa.eu/en/campaigns/rights-for-all-seasons\#:}}^{\text{ckling}}$ 



| Background/context     | Seasonal workers employed abroad have access to a wide range of rights, but given the temporary nature of their work, they are particularly vulnerable to precarious living and working conditions.  In order to raise the awareness of seasonal workers and their employers about existing rights, obligations and available advisory services, ELA, in cooperation with the European Commission and the EURES network, launched the information campaign 'Rights for all seasons'. In order to increase the outreach of this campaign among the local (potential) seasonal workers, the Poviat labour office in Bielsko-Biala decided to |
|------------------------|--|
|                        | organise a local promotion of the campaign.  |
| Objectives             | General Objective:  ➤ Raise awareness of seasonal workers and their employers about the existing rights, obligations and advisory services for seasonal work.  |
|                        | Specific Objectives:   |
|                        | ► Connect with local multipliers (e.g. local institutions, municipal offices, academic career offices) to promote the 'Rights for all seasons' campaign.   |
|                        | Disseminate information on the 'Rights for all seasons'<br>campaign at the local level.  |
| Main activities        | The Poviat labour office in Bielsko-Biala contacted local institutions to act as multipliers of the 'Rights for all seasons' campaign on seasonal work abroad. The Agency cooperated with the academic career office <i>Biuro Karier ATH</i> , the county of Powiat Bielsko, the municipal offices of <i>Gmina Kozy, Czechowice-Dziedzice</i> and <i>Szczyrk</i> and the Ministry of Development and Technology. All these organisations published information about the 'Rights for all seasons' campaign on their website, contributing to increase its visibility.  |
|                        | The office also prepared an article on the campaign that was published in the local press and on the municipal website.  |
| Funding/organisational | The promotion of the campaign was performed under the  |



| resources                  | activities of.  |  |
|----------------------------|---|--|
| PARTICIPATION              |   |  |
| Stakeholders involved      | ► Poviat labour office in Bielsko-Biala   |  |
|                            | ► European Labour Authority   |  |
|                            | ▶ EURES   |  |
|                            | ► Ministry of Development and Technology  |  |
|                            | ► Academic career office Biuro Karier ATH   |  |
|                            | ► County of Powiat Bielsko  |  |
|                            | ▶ Municipal office of Gmina Kozy  |  |
|                            | ► Municipal office of Czechowice-Dziedzice  |  |
|                            | ▶ Municipal office of Szczyrk   |  |
| Target groups              | ▶ Residents of the city of Bielsko-Biala and the surrounding area, involved or interested in seasonal work.   |  |
| Final beneficiaries        | ► Seasonal workers  |  |
|                            | ► Employers of seasonal workers   |  |
| ACHIEVEMENTS & RECOGNITION |   |  |
| Results and outcomes       | The main results of the promotion activities carried out by the poviat labour office in Bielsko-Biala include:  |  |
|                            | ► The publication of an article about the campaign<br>'Rights for All Seasons' in the local press and on<br>several local organisations' website.   |  |
|                            | ▶ The dissemination of information related to the campaign 'Rights for All Seasons' in three municipal offices and other local organisations and institutions.  |  |
|                            | The main outcome of the promotion activities carried out<br>by poviat labour office in Bielsko-Biala was an increased<br>visibility of ELA's campaign 'Rights for All Seasons' and<br>contributed to raise awareness on the right and |  |



|                                 | obligations related to seasonal work.                    |
|---------------------------------|--|
| Recognition – national or       | As of now the practice has not received explicit         |
| regional level (if applicable)  | recognition at national or regional level.               |
| Recognition – outside your      | The practice has not received recognition at EU or       |
| MS (if applicable)              | international level yet.                                 |
| Cost effectiveness (if          | The initiative did not have a particular focus on cost-  |
| applicable)                     | effectiveness.   |
|                                 |  |
| Transferability (if applicable) | The initiative can easily be transferred to other Member |
|                                 | States, which could promote ELA campaign, targeting the  |
|                                 | information to the local audience.                       |
| Sustainability (if applicable)  | The initiative did not have a particular focus on        |
|                                 | sustainability   |
|                                 |  |
| Innovativeness (if applicable)  | The initiative did not have a particular focus on        |
|                                 | innovativeness.  |
|                                 |  |
|                                 |  |
| Digitalisation (if applicable)  | The article have been published online.                  |
|                                 |  |