Seasonal workers: know your rights and stay safe and healthy at work

RIGHTS FOR ALL SEASONS
You are entitled to safe and healthy working conditions — whether you work in food production, manufacturing or agriculture, or with livestock.

You might be exposed to risks — such as working with machinery or animals, repetitive movements and awkward postures, working in hot or cold temperatures, skin contact with hazardous liquids, or breathing in dust or fumes.

These risks may lead to serious injuries and health problems — for example pain, breathing problems or allergies and, longer term, even potentially fatal illnesses like cancer.

Your employer must put in place measures to prevent these risks and inform you about them.

Your employer must inform you about the nature of your work and the risks and provide you with information, instruction and training on how to carry out your job in a language you understand.

Your employer must provide you with any personal protective equipment, free of charge that you need to do your work safely, such as gloves, masks or googles.

You should contact the national authorities if your employer ignores you, threatens you or forces you to do something that you think is unsafe or will harm your health.

For details on who to contact in the country you work in, you should visit https://oshwiki.eu/wiki/Category:OSH_systems_at_national_level

Ensuring fair and safe conditions for seasonal workers

#Rights4AllSeasons

You have the right to be safe and healthy at work.

Further information:

- Rights for All Seasons — Campaign on Seasonal Workers:

- COVID-19: Resources for the workplace:

- COVID-19 infection and long COVID — Guide for workers:

https://osha.europa.eu

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