SEASONAL WORKERS IN THE EU: KNOW YOUR RIGHTS

What are your rights?

- If you are a seasonal worker, you are protected by law — wherever you work in the EU
- You have the right to safe and healthy working conditions — whether you work in food production, processing or agriculture, or with livestock

Whose job is it to protect you?

Your employer must protect your safety and health by:
- putting in place measures to prevent risks
- informing you about your work, making you aware of possible risks and explaining the measures taken to prevent them
- providing you with any personal protective equipment you need to work safely

What are the risks?

Seasonal workers face many safety and health risks, including:
- handling heavy items
- working in awkward postures or doing highly repetitive movements
- skin contact with hazardous liquids
- breathing in dust or fumes
- working with machinery or animals
- working in hot or cold temperatures

Injuries and health problems

Without proper measures in place to prevent harm, you could be injured or damage your health, leading to:
- serious pain
- breathing problems
- allergies
- even serious illnesses like cancer

How to make sure you are protected

- If you are unsure about how to protect your safety and health, or if you become ill or have an accident, ask your employer directly or speak to an employee representative
- Your employer must provide you with instructions on how to carry out your job safely — in a language that you understand

Where to get help

If your employer ignores you, threatens you or forces you to do something that you think is unsafe, you should contact the authorities:

- Rights for All Seasons — Campaign on Seasonal Workers:
- Rights for All Seasons — Flyer:

MORE INFO

Ensuring fair and safe conditions for seasonal workers #Rights4AllSeasons
© European Agency for Safety and Health at Work, 2021. Reproduction is authorised provided the source is acknowledged.

#Rights4AllSeasons