Impact of teleworking during the COVID-19 pandemic on the applicable social security

Are you required - because of the COVID-19 pandemic - to telework from your home office in your Member State of residence instead of working in your usual place of employment abroad?

Are you an employed or self-employed frontier worker, an employer, a new recruit, working in two or more Member States as a worker or self-employed person or a posted worker?

Find out more about typical situations of affected employed and self-employed workers by following this link.

In principle, your social security insurance is linked with the Member State where your habitually work. Under normal circumstances, when you start teleworking from your state of residence, the social security coordination rules are automatically modifying your state of insurance. However, the COVID-19 pandemic is an exceptional circumstance. Therefore, EU Member States took measures or actions so that teleworking in the Member State of residence during the pandemic would not lead to a change of the applicable legislation.

Find out more about the situation in your Member State by consulting this leaflet and if you require further assistance, contact the relevant social security institution in charge of your social security insurance.

Please note that the information provided in this leaflet is only indicative and in cases of questions, please always refer to the relevant authorities.

Were there any measures adopted by this Member State stipulating that the obligation to telework in your Member State of residence would not lead to a change of your social security affiliation even if a substantial activity is carried out in your Member State of residence?

What kind of measures?

Bilateral agreements with DE, FR, BE not to consider teleworking days related to the COVID-19 crisis for the determination of the social security legislation applicable to frontier workers.

Has this Member State relied on the Guidance Note of the Administrative Commission for the coordination of social security systems?

YES ☒

Were any measures taken on a bilateral/multilateral basis (implemented jointly by two or more Member States)?

YES ☒
With DE, FR and BE.

Do these measures have an expiry date?

YES ☒

The measures follow the guidelines of the Administrative Commission which are currently in place until 31 December 2021.

What conditions does the person have to satisfy in order to be covered by the introduced measures?

The condition is that telework is linked to COVID-19.

In which employment relationships do these measures apply?

EXISTING EMPLOYMENT ☒ NEW RECRUITMENT

Were there any specific administrative procedures put in place by the institution/s to deal with these kinds of cases?

NO ☒

Companies and workers do not have to take any steps with the social security, but as telework is based on an agreement between the social partners it is for example only covered by the Accident Insurance Association, provided that it respects the provisions of this agreement.

For more information visit


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